# *Artificial Intelligence Usage Policy*

## PURPOSE AND SCOPE

This policy outlines the responsible use of AI technologies at Veren Inc. ("Veren" or the "Company"). It applies to all directors, officers, employees, contractors, and affiliated parties (collectively referred to as "Workers") who use or interact with AI tools, including but not limited to ML, Gen-AI, NLP and Neural Networks.

## DEFINITIONS

**AI or Artificial Intelligence**: Computing systems that perceive their environment, learn from experience, comprehend complex content, reason through problems, support decisions and respond to natural language.

**Gen-AI or Generative AI**: a subfield of AI that can produce content such as text, code, imagery, audio, video, 3D models, and simulations based on training examples.

**ML or Machine Learning**: algorithms and statistical models that enable predictions or classifications using patterns and inferences.

**NLP or Natural Language Processing**: computer systems that can understand and respond to human language as spoken or written.

**Neural Networks**: computer systems modeled on the human brain that perceive, label and cluster based on pattern recognition and interpreted sensory data.

## POLICY STATEMENTS

AI tools must be used in a manner that promotes honesty, ethical behavior, and compliance with applicable laws, rules and regulations. We Bring Energy to Our World- The Right Way. AI tools should support our purpose statement and decisions to protect the safety of our people and the environments in which we operate. The use of AI tools should not be exploitative or harmful to persons or property and must comply with all applicable laws, rules and regulations.

AI tools must not be used to create false or misleading information, especially in legal contexts. Users of AI tools are responsible for actions taken as a result of interpreting AI outputs.

The use of AI must respect privacy and confidentiality, ensuring sensitive data is not leaked or exposed.

Critical thinking is paramount for all end users. Workers are responsible for their decisions and work output. AI can be used to inform thinking, but not as a replacement for critical thought.

Workers must be aware that AI systems show training bias. Workers using AI tools need to take care that use of these systems do not lead to discrimination, unfair treatment or any violation of applicable laws, rules, regulations and Company policies.

**USAGE GUIDELINES**

AI tools may be used for improving productivity, operational efficiency, predictive maintenance, and other applications beneficial to the Company.

AI usage at Veren must ensure data and models are controlled and owned by the Company. Users will avoid external AI tools that train or improve externally owned models with Veren Workers or datasets and must ensure that confidential, personally identifiable information or other sensitive information is not shared with any such external AI tools.

Workers using AI tools must reference all outputs of AI tools as a first draft. It is up to each Worker to recognize AI-generated 'hallucinations' or nonsensical outputs. Finalized work products and decisions must be made by a Worker at Veren.