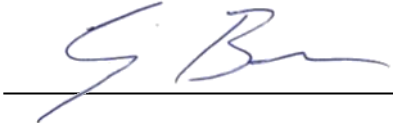


Health, Safety and Environmental Protection Policy

The health and safety, including social and psychological aspects, of employees, contractors, visitors, and the public, as well as the protection of the environment, is of the utmost importance to Veren Inc. (“Veren” or the “Company”). The Company endeavors to conduct its operations in a manner that will minimize both adverse environmental effects and the consequences of emergency situations by:

- Complying with all applicable government regulations and standards.
- Operating in a manner consistent with industry codes, practices, and guidelines.
- Ensuring prompt and effective response and repair to emergency situations and environmental incidents.
- Providing training to ensure compliance with Veren’s Operations Management System (“OMS”).
- Careful planning, good judgment, and prudent monitoring of the Company’s activities.
- Communicating openly with all stakeholders regarding our activities; and
- Amending Veren’s policies and procedures, as may be required from time to time.

Health, safety, and environmental protection at Veren are everyone’s responsibility, from senior and middle management, to supervisors and workers. All employees and contractors are accountable for creating and maintaining a safe workplace, where health and environmental performance have equal value and priority. This is best achieved through the careful planning, support, and active participation of everyone involved in Veren activities.



Craig Bryksa
President and CEO
Veren Inc.